



European network of legal experts in gender equality and non-discrimination

FLASH REPORT

Country:	Greece
Title:	Programme 'Nannies in the Neighbourhood' for the care of children aged 0.5-2.5 years
Date:	16 September 2020
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Context	
Issue at stake:	Reconciliation of professional life with family and/or private life through the provision of a financial aid to parents
Grounds of discrimination:	Gender
Field of application:	Social security, goods and services, other fields (Positive action)
Source:	Policy development

Content

On 28 July 2020, the General Secretariat for Family Policy and Gender Equality announced the operational planning and the pilot function of the new programme 'Nannies in the Neighbourhood' for the care of children aged 0.5-2.5 years.¹ The programme aims to the reconciliation of professional life with family and/or private life through the provision of financial aid to parents (mostly to the employed ones), to single parents, to foster parents and in general to the family horizontally which will cover the cost of the care of the children aged 0.5-2.5 years either at their home or at the house of a pedagogue/carer.

According to the General Secretary for Family Policy and Gender Equality Maria Sireggela, the programme is to be considered as a positive action measure with a dual aim: on the one hand to support and facilitate mothers to fully integrate in the labour market and to continue their professional careers while, on the other hand, to encourage mostly unemployed (including long-term unemployed) women (but also retired women) to work as pedagogues/carers following the relevant certification. The implementation of the programme will also lead to the reduction of undeclared work given that nowadays most of the women providing care to children of this age at home are employed illegally, as the General Secretary pointed out.

The programme has been adopted in the framework of the Partnership Agreement for the Development Framework (Εταιρικό Σύμφωνο για το Πλαίσιο Ανάπτυξης -ΕΣΠΑ) of the period 2014-2020² and in particular of the Operational Programme 'Development of Human

¹ See newsletter dated 28 July 2020, available at: <http://www.isotita.gr/%CE%B4%CE%B5%CE%BB%CF%84%CE%AF%CE%BF-%CF%84%CF%8D%CF%80%CE%BF%CF%85-%CE%AD%CE%B3%CE%BA%CF%81%CE%B9%CF%83%CE%B7-%CE%BA%CE%B1%CE%B9-%CE%AD%CE%BD%CE%B1%CF%81%CE%BE%CE%B7-%CF%83%CF%87%CE%B5%CE%B4%CE%B9/>.

² The PA (Partnership Agreement for the Development Framework) 2014-2020 constitutes the main strategic plan for growth in Greece with the contribution of significant resources originating from the European Structural and Investment Funds (ESIF) of the European Union. The PA, through its implementation, seeks to tackle the structural weaknesses in Greece that contributed to the economic crisis, as well as other

Resources and Education and On-going Training' (Επιχειρησιακό Πρόγραμμα "Ανάπτυξη Ανθρώπινου Δυναμικού και Εκπαίδευση και Διά Βίου Μάθηση"). It will be implemented initially at a pilot stage in the beginning of 2021 with the aim of a nation-wide implementation within the new programme period 2021-2027.

At a first stage, the General Secretariat for Family Policy and Gender Equality was invited to submit to the PA Managing Authority a Proposal covering: 1) the planning and the analytical description of the programme, including the mapping and comparative description of relevant programmes in other Member States, the proposal for the implementation of the action in Greece (detection of needs, description of the cooperation of the entities involved, assignment of cost, definition of methodology), 2) the pilot application of the action in selected municipalities and 3) the evaluation of the pilot application of the programme in order to draw conclusions for its application in the whole country.³

The announcement of the programme 'Nannies in the Neighbourhood' has been given wide publicity in the press and the e-press.

economic and social problems caused by it. Moreover, the PA 2014-2020 is called upon to help attain the national targets within the Europe 2020. See:

<https://www.espa.gr/en/Pages/staticPartnershipAgreement.aspx>.

³ See <https://www.espa.gr/el/Pages/NewsFS.aspx?item=1233>.