



European network of legal experts in gender equality and non-discrimination

FLASH REPORT

Country:	Luxembourg
Title:	Establishment of a Ministry for Gender Equality
Date:	18 March 2019
Expert:	Kerschen Nicole
Context	
Issue at stake:	Establishment of a Ministry for Gender Equality (<i>Ministère de l'égalité entre femmes et hommes</i>)
Grounds of discrimination:	Gender
Field of application:	All fields
Source:	Policy development
Applicable law:	Grand-ducal regulation of 05 December 2018 establishing the Ministries (of the new Coalition Government), Memorial A N° 1099 of 05 December 2018 (point 8, page 8) Website: http://legilux.public.lu/eli/etat/leg/agd/2018/12/05/a1099/jo

Content

Policy development: *Taina Bofferding* has become the young Minister (36 years old) for Gender Equality in the *Gambia* Coalition Government (DP-LSAP-De Grëng),¹ which came out of the general elections of October 2018. She is a member of LSAP and has been a MP from 2013 to 2018.

The *Gambia* Coalition Government declared equality between women and men a transversal political priority in its governmental programme 2018-2023. The Minister for Gender Equality is now responsible for the coordination of equality policies. She is also responsible for national and international gender equality policy, for the impact studies of legal measures and for positive action in the private sector.

On 10 January 2019, the new Minister presented her agenda. It is twofold:

1. Elimination of gender inequalities.

The priorities are to prevent and eradicate all forms of sexism, to overcome wage inequality, to counter the low level of representation of women in decision-making bodies in the economic and political field and to assist victims of domestic violence, human trafficking and prostitution.

2. Promotion of substantial equality between women and men.

The main challenge will be to inform all citizens and to raise their awareness regarding the state of gender equality in Luxembourg and the activities undertaken in this field by the

¹ Democratic Party of Luxembourg; Luxembourg Socialist Worker's Party; Green Party.

Ministry. The priority will be to incorporate gender equality into education at all levels. Children and young people will be considered as key agents in the fight against gender stereotypes in the choice of education, employment and way of life.

A better reconciliation between work and private life will be promoted by using the same instruments and rights for both genders.

Positive action plans in companies of the private sector will be assessed and professionalised.

The Minister, who is also Minister of Interior, will also intensify her collaboration with the municipalities with the objective to promote gender equality.

Key points of analysis: It is the first time that a coalition government establishes in Luxembourg a Ministry for Gender Equality, which coordinates gender equality in all fields.