



## European network of legal experts in gender equality and non-discrimination

### NEWS REPORT

<b>Country:</b>	Croatia
<b>Title:</b>	Annual Report for 2017 of the Ombudsperson for Gender Equality
<b>Date:</b>	11 September 2018
<b>Expert:</b>	Nada Bodiroga-Vukobrat
<b><u>Context</u></b>	
<b>Issue at stake:</b>	2017 Annual Report of the Ombudsperson for Gender Equality discussed and approved in the Croatian Parliament
<b>Ground of discrimination:</b>	Sex
<b>Source:</b>	National equality body
<b>Field:</b>	Other
<b>Applicable law:</b>	Gender Equality Act, Official Gazette <i>Narodne novine</i> nos. 82/08 and 69/17

### **Content**

**Policy development:** The Croatian Parliament adopted the 2017 Annual Report of the Ombudsperson for Gender Equality at its session of 14 June 2018.

**Key points of analysis:** Pursuant to Article 22(1) GEA, OGE is required to report to the Croatian Parliament at least once a year. Annual work reports are submitted to the Croatian Parliament by 31 March for the preceding year. The Government, the Parliamentary Committee on Gender Equality, and occasionally other parliamentary committees (such as, e.g. Committee on Human Rights and Rights of Minorities) provide their opinions on the contents of the report before discussion at the parliamentary session. The voting on the Report in the Parliament took place on 14 June 2018, with an overwhelming majority supporting the Report (114 votes for the adoption of the Report, 2 against and 1 abstention). It should be mentioned that the non-approval of OGE's annual report automatically leads to termination of office of OGE and his/her deputy (Article 21(1)(5) of the Gender Equality Act).

During the reporting period, OGE has worked on 2 685 cases, out of which 1 076 cases involved individual complaints for the protection against discrimination and 1 609 cases opened mostly on OGE's own initiative concerning the monitoring of implementation of the Gender Equality Act. The number of individual complaints is on the constant rise (in comparison with 2011, the number of individual complaints has increased more than three times). Out of 1 076 cases concerning individual complaints, only 426 cases provided enough ground for OGE's action. During the reporting year, OGE has issued 302 written recommendations, 229 warnings/admonitions and 214 suggestions. OGE's recommendations, warnings/admonitions and suggestions are complied with in 90.9 % of the cases. Gender segregated data concerning individual complaints show that women

are victims of discrimination in majority of cases (66.7 %). The majority of complaints concern discrimination based on sex (86.2 %). The combined fields of social security and work and working conditions are the most common fields in which sex discrimination occurs (more than half of individual complaints (52.4 %) concern these two broad fields). One fourth of individual complaints (25.4 %) relates to physical, psychological and other forms of domestic violence and/or partnership violence, as well as violence in the public domain.

**Internet link source:** Croatian Parliament, Adopted acts at the 8<sup>th</sup> Session, <http://www.sabor.hr/izvjesce-o-radu-pravobraniteljice-za-ravnoprav0004>.  
Ombudsperson for Gender Equality, 2017 Annual Report, [http://www.prs.hr/attachments/article/2404/IZVJE%C5%A0%C4%86E\\_O\\_RADU\\_ZA\\_2017.pdf](http://www.prs.hr/attachments/article/2404/IZVJE%C5%A0%C4%86E_O_RADU_ZA_2017.pdf).