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NEWS REPORT

Country:	Czech Republic
Title:	Provision of Long-term care benefit
Date:	6 July 2018
Expert:	Kristina Koldinská
<u>Context</u>	
Issue at stake:	Act No. 310/2017 Coll., amending Act No. 187/2006 Coll., on healthcare insurance entered into force on 1 June 2018.
Ground of discrimination:	Sex
Source:	Legislation
Field:	Other
Applicable law:	Act No. 187/2006 Coll. on healthcare insurance

Content

Law development: The Healthcare Insurance Act introduces a new benefit; the long-term care benefit. The purpose is to provide persons with healthcare insurance with adequate compensation for the loss of income from employment, which had to be interrupted due to long-term care for a relative. The employer of a caring person shall excuse the absence of an employee at work during the period of long-term care (maximum of 90 days) and is obliged to provide the same job upon return of the employee.

Key points of analysis: The long-term care benefit has been contested especially by employers, who will face further insecurity due to understaffing which may be caused by employees taking up this type of leave. This benefit has however been necessary to further enable the harmonisation of personal and working life to people with caring responsibilities.

Internet link source: Act No. 310/2017 Coll. - <https://zakonyprolidi.cz/cs/2017-310>.