



## European network of legal experts in gender equality and non-discrimination

### NEWS REPORT

<b>Country:</b>	Croatia
<b>Title:</b>	Amendments to the Act on Maternity and Parental Benefits
<b>Date:</b>	26 February 2018
<b>Expert:</b>	Nada Bodiroga-Vukobrat
<b><u>Context</u></b>	
<b>Issue at stake:</b>	Improvement of parental benefits
<b>Ground of discrimination:</b>	Sex
<b>Source:</b>	Legislation
<b>Field:</b>	Parental leave
<b>Applicable law:</b>	Act on Amendments to the Act on Maternity and Parental Benefits (Official Gazette <i>Narodne novine</i> No. 59/17)

### Content

**Law development:** The Act on Amendments to the Act on Maternity and Parental Benefits (Official Gazette *Narodne novine* No. 59/17) was adopted on 19 June 2017 and entered into force on 1 July 2017.

**Key points of analysis:** The main objective of the amendments was to increase the maximum amount of salary compensation during parental leave for employed and self-employed parents from 80 % of budget calculation base per month to 120 % of budget calculation base. A budget calculation base is the base for calculating various benefits and assistance. Its amount is set each year by the act regulating implementation of the state budget. In 2018, budget calculation base is HRK 3 326.00 (EUR 448). Special acts prescribe that certain benefits or assistance is calculated as a percentage of the budget calculation base. For parents earning other income from other sources than employment or self-employment including farmers, unemployed parents and parents outside the labour system, the maximum amount of compensation received during parental exemption from work was increased from 50 % to 70 % of the budget calculation base per month. Other compensations pursuant to the Act on Maternity and Parental Benefits (Official Gazette *Narodne novine* nos. 85/08, 110/08, 34/11, 54/13, 152/14 and 59/17), such as compensation during part-time leave for taking care of a child in need of increased care, or during part-time leave instead of parental leave, or during leave for taking care of a child with severe developmental disabilities, etc. were also adapted (average increase of the calculation base of 20 %).

**Internet link source:** Draft Act No. 145 <http://www.sabor.hr/prijedlog-zakona-o-izmjenama-i-dopuni-zakona-o-rod>