



## **European network of legal experts in gender equality and non-discrimination**

### **NEWS REPORT**

<b>Country:</b>	Norway
<b>Title:</b>	Conference on the labour market and equality
<b>Date:</b>	14 February 2017
<b>Expert:</b>	Helga Aune
<b><u>Context</u></b>	
<b>Issue at stake:</b>	Conference on Equality and the future employment market
<b>Ground of discrimination:</b>	Sex, gender
<b>Source:</b>	Policy development
<b>Field:</b>	Employment
<b>Applicable law:</b>	The Gender Equality Act

### **Content**

**Policy development:** The ministry of Children and Equality hosted a conference in co-operation with the Nordic Council of Ministers on 7 and 8 February 2017: "The Labour Market of tomorrow. Equality in the Nordic states."

**Key points of analysis:** The Conference opened the discussion on various issues on equal opportunities, presented results from recent research and held debates with politicians, parties from both the employee and employer's side as well as other persons including a male kindergarten teacher. The topics stretched from gender equality at the top leadership level in the labour market, to kindergarten and school. The common thread was the gender stereotypes and how these actively hinder equal opportunities. Some of the topics which were discussed are:

- How do we achieve equality in the employment market?
- Is equality in the labour market a leadership responsibility?
- How do we improve immigrant women's participation in the employment market?
- How can gender stereotypes in education and the gender segregated employment market be changed?
- How can we enhance gender equality in the international employment market?

**Internet link source:** <https://www.regjeringen.no/no/dep/bld/id298/> , accessed on 14 February 2017.