



European network of legal experts in gender equality and non-discrimination

NEWS REPORT

Country: Portugal
Title: Recent developments of Portuguese Employment Law / gender discrimination
Date: 25 May 2016
Expert: Maria do Rosário Palma-Ramalho
Context
Issue at stake: Changes in the Labour Code and in civil servants legislation / gender discrimination in language
Ground of discrimination: Sex
Source: Legislation (Labour Code / Civil servants legislation)
Field: Employment

Content

Law development /other developments: The socialist Government that is in place since November 2015 has introduced some changes to the Labour Code (LC) and in the civil servants legislation that go in the opposite direction of legal measures adopted by the previous Government under the Financial Assistance Program to Portugal imposed by the IMF, the EC and the ECB, in the period 2011-2015. These measures regard pay, national holidays and working time and may have a positive impact on women that work. Also, with a direct link to gender discrimination, a proposal is being discussed regarding the naming of the national identity card.

Internet link sources: www.dre.pt, accessed 1 April 2016 and www.parlamento.pt, accessed on 16 January 2016.