



## European network of legal experts in gender equality and non-discrimination

### NEWS REPORT

<b>Country:</b>	Sweden
<b>Title:</b>	Amendments to the Parental Benefit Scheme
<b>Date:</b>	18 December 2015
<b>Expert:</b>	Ann Numhauser-Henning
<b><u>Context</u></b>	
<b>Issue at stake:</b>	The number of days not transferable between parents is increased from 60 to 90 in order to make the use of the parental benefit scheme more equal between the sexes, i.e. make fathers use more of the available days.
<b>Ground of discrimination:</b>	Sex
<b>Source:</b>	Legislation
<b>Field:</b>	Parental leave
<b>Applicable law:</b>	Chapter 12 Sec. 41g the (2010:110) Social Security Code

### Content

**Law development:** The Swedish parliament has now accepted Government bill 2014/15:124 concerning an amendment to the public parental benefit scheme regulated in Chapter 12 the (2010:110) Social Security Code. The number of days not transferable between parents has been increased from 60 to 90. The purpose is to further a more equal use of the benefits, i.e. make fathers take out more of the days (480) available by introducing 'a third daddy month'. The reform enters into force 1 January 2016 and only applies to children born after this date.

**Key points of analysis:** The reform is thus a step towards a more gender neutral parental benefit scheme by introducing a third 'daddy month'. The amendment is gender neutral in terms – 90 days are thus reserved for the mother and father, respectively. In practice – since mothers currently use about 80% of the days available – it is about augmenting the number of days taken by fathers.

### **Internet link source:**

[http://www.forsakringskassan.se/privatpers/nyhetsarkiv/!ut/p/a1/IZHBTsMwEES\\_hUOPIt\\_dOSJyjo0IaEBEQCo0vkWs71IS6aWsV-vckiAtIELq3Xc1I82axwAssnDzYZ-ntxsnXYRdRzSjcpCnhwEpgkCez5OIyoRmfBr2g6gXwy3D44ecRgZzMHshdkd5Pr8\\_xExZYKO\\_c7v8KV2jhvnN-bCTRv7QTccWX8Xu5ae6jlzshvl8HYKatxFYFOqGpCtIy0QSGIBkltGAobHWsDCpaN-Qr6R5IR0M-gI6hjsFWfIa4DAPAMgoxIAPntPMgeOY1LSnF5ItTVP95jX7ZbwfuSh3LfPV6c1nK3ng9ZcErtUxRIVGcfKUebjg!!/?1dmy&current=true&urile=wcm%3apath%3a%2Fcontentse%2Fnyhete\\_r%2Fen\\_tredje\\_reserverad\\_manad](http://www.forsakringskassan.se/privatpers/nyhetsarkiv/!ut/p/a1/IZHBTsMwEES_hUOPIt_dOSJyjo0IaEBEQCo0vkWs71IS6aWsV-vckiAtIELq3Xc1I82axwAssnDzYZ-ntxsnXYRdRzSjcpCnhwEpgkCez5OIyoRmfBr2g6gXwy3D44ecRgZzMHshdkd5Pr8_xExZYKO_c7v8KV2jhvnN-bCTRv7QTccWX8Xu5ae6jlzshvl8HYKatxFYFOqGpCtIy0QSGIBkltGAobHWsDCpaN-Qr6R5IR0M-gI6hjsFWfIa4DAPAMgoxIAPntPMgeOY1LSnF5ItTVP95jX7ZbwfuSh3LfPV6c1nK3ng9ZcErtUxRIVGcfKUebjg!!/?1dmy&current=true&urile=wcm%3apath%3a%2Fcontentse%2Fnyhete_r%2Fen_tredje_reserverad_manad), accessed 19 November 2015.