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NEWS REPORT

Country:	Former Yugoslav Republic of Macedonia
Title:	Amendment to labour law extends paid maternity leave for more than one child
Date:	26 May 2015
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<u>Context</u>	
Issue at stake:	Pregnancy and maternity protection
Ground of discrimination:	Sex
Source:	Legislation
Field:	Pregnancy and maternity protection, parental leave, and adoption leave
Applicable law:	Directive 92/85, relevant provisions of the Recast Directive 2006/54, Directive 2010/18

Content

Law development: On 29 April 2015 both of the parliamentary bodies (the Commission on Labour and Social Policy and the Commission on Legislative and Legal Issues) and the plenary session of the Macedonian Parliament adopted the Amending Law of the Law on Labour Relations. With this amendment, the period of paid maternal leave in cases of the birth or adoption of more than one child is extended from 12 to 15 months. Only Article 165 is amended, and only with respect to the length of the leave.

The Parliamentary Commission on Gender Equality was not involved in this procedure.

Key points of analysis: Within one week of the Ministry of Labour and Social Policy's proposal (22/04/15), the Governmental Cabinet provided its backing and the proposal of the Amending Law was raised on 29 April for discussion to the parliamentary Commissions on Labour and Social Policy, and on Legislative and Legal Issues. In the former, two MPs took to the floor to express the view that the amendment was necessary; and in the latter there was no discussion at all. In the plenary session of the Parliament, also on 29 April, there was also no discussion. All 63 MPs present voted in favour of the amendment.

Internet link source:

Amendments to the Law on Labour Relations of 29/04/15, available at: <http://www.sobranie.mk/materialdetails.nspx?materialId=3b8dc4d5-39ce-43db-aa20-0f39b9d497c1>. As of 05/05/15 the amendment was published in the Official Gazette of the Republic of Macedonia (72/2015).