



## NEWS REPORT

**Date:** 12 May 2010  
**Expert:** Janka Debrecéniová  
**Title:** Age Limit for University Teachers' Employment Increased  
**Country:** Slovakia

### Context

**Issue at stake:** On 27 April 2010, Slovak Parliament increased the age limit for university teachers' employment from 65 to 70 years.

**Ground of discrimination:** age, multiple discrimination

**Source:** legislation

**Field:** employment (university teachers)

**Legislative provisions:** Section 77 paragraphs 4, 6 and 7 of Act No 131/2002 Coll. on University Education and on Amending and Supplementing Certain Laws (zákon č. 131/2002 Z. z. o vysokých školách a o zmene a doplnení niektorých zákonov)

### Content

**Political development:** On 27 April 2010, the National Council of the Slovak Republic, in a vote after the president's veto of 29 March 2010, increased the age limit for employment of university teachers, in particular for their compulsory job termination (albeit with possibility of repeated extensions for one year), from 65 to 70 years. Prior to the adoption of the amendment of 27 April 2010 (for which 112 out of 136 present voted), Section 77 paragraph 6 of the Act No 131/2002 Coll. on Higher Education stipulated that employment of university teachers terminates at the end of the academic year in which they reached 65 years of age. This provision allowed for extension of employment relationships of university teachers who are aged over 65 for one year, renewable, but without specifying any details on the criteria for doing so, including the number of possible extensions. With the adoption of the amendment of 27 April 2010 the provision basically remains the same, with the only difference being that the



age limit 65 years increased to 70 years. The law shall come into effect on 1 October 2010.

**Internet link source and additional information:**

<http://www.nrsr.sk/Default.aspx?sid=zakony/zakon&MasterID=3297>

(information about the law on the website of the Slovak Parliament)