

# Equality for everyone: legal challenges ahead

Recent case law of the CJEU

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# Cases since the beginning of 2011

- C-236/09 *Test-Achats*
- C-147/08 *Römer*
- C-391/09 *Runevic-Vardyn*
- C-310/10 *Agafiei*
- C-177/10 *Rosado Santana*
- C297 & 298/10 *Hennigs and Mai*
- C-447/09 *Prigge*

# Cases since the beginning of 2011 (cont.)

- C-123/10 *Brachner*
- C-32/11 *Tyrolean Airways*
- C-586/10 *Kűcűk*
- C-109/09 *Kumpan*
- C-104/10 *Kelly v UCD*
- C-415/10 *Meister*
- C-141/11 *Hűrnfelt*

# Why so many age discrimination cases?

- Random element
- Age easy to prove
- Many older workers in recessionary times
- Woolly wording of the Article 6(1) defence
- How many cases on the other grounds are being litigated?
- Are they better regulated by national law?
- Is there a lack of information?